

OUR WORK. OUR RIGHT.

**VOTE YES
NOVEMBER 8 ON
AMENDMENT 8**

Protect our “Right to Work” without having to join a labor union.

The Business Council of Alabama supports the right-to-work constitutional amendment in November.



**BUSINESS COUNCIL
OF ALABAMA**

OUR WORK. OUR RIGHT.

- Amendment 8 ensures that no one can deny employment based on membership or non-membership in a labor union or labor organization.

- Unions compel employees to shell out \$4.5 billion annually in dues that fund unreported campaign operations to elect and control congressional majorities dedicated to higher taxes and increased government spending.

- The National Right to Work Committee says right-to-work states enjoy a higher standard of living than non-right-to-work states.

- Alabama has been a right-to-work state since 1953 but a right-to-work amendment enshrines that status in the Alabama Constitution.

- Of the 25 states with right to work laws, Alabama can join the 10 with right-to-work constitutional protections. Of the 10, Arkansas, Florida, and Mississippi are Alabama's direct competitors for economic development projects.

- Manufacturers and suppliers are facing unprecedented challenges including an endless array of government regulations, skilled workforce short-

ages, complex trade rules, and global competition. We must stand up and protect manufacturers from those who oppose economic growth.

- Businesses are more likely to locate in a right-to-work state. Right-to-work status has a positive effect on economic performance, growth, employment, investment, and innovation.

- Private-sector employment grew by 17.4 percent in right-to-work states between 2001 and 2013, more than double the 8.2 percent increase in non-right-to-work states. The unemployment rate was lower in right-to-work states and personal income in right-to-work states increased by nearly twice as much as in non-right-to-work states between 2001 and 2013.

- Alabama voters can ensure our right-to-work status on Nov. 8 by voting yes on Constitutional Amendment 8. Voting yes on right-to-work Amendment 8 is critical to job creation and growth of new and existing businesses.



BUSINESS COUNCIL
OF ALABAMA

Making a sweet home for business

VOTE FOR AMENDMENT 8 ON NOV. 8.

PROUD PARTNERS



NATIONAL ASSOCIATION OF
Manufacturers